

SANGAY

Officiating Chief Attorney, OAG

Sangay
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Skills

Legal Research and Advisory; experienced in Public Procurement and Contract Management reforms, Project Management and Strategic Planning; Arbitration and Litigation/representation; Pleadings and drafting of Contracts and legal instruments; Drafting of laws and delegated legislations; proficient in treaty making and bi-lateral trade agreements.

Articulate and due-diligence in work ethics; excellent communication and advocacy; trained in mediation and contract negotiation skills; adaptability, empathy, integrity and teamwork; networking and problem solving skills

Experience

1. Financial & Corporate Division (FCD), Office of the Attorney General / Head of the FCD & the Lead Counsel September 2020 - PRESENT, Thimphu Bhutan

(1) Led the establishment of first specialized legal Unit in finance and corporate legal field; Recently updated to fill a Division (i.e. FCD).

(2) Engaged in managing and supervisory functions of the Unit/Division (both personnel & agency output)

(3) Carrying out legal needs assessment and legislative reform. Recently published a report titled : *Issues and Gap Analysis in the Public Procurement, Contract Management, and Settlement of Disputes* (Published and available at oag.gov.bt)

(4) Drafting and reviewing contractual documents including government contracts, agreements; MoUs

(5) Rendering legal opinion on complex legal issues related to governance and constitution

2. Legal Service Division, Office of the Attorney General / Senior Attorney

August 2016 - August 2020, Thimphu Bhutan

(1) Provided legal research and briefs for the Attorney General of Bhutan

(2) Rendered legal advice and risks assessments of policies and government action plans to the Prime Minister of Bhutan

(3) Provided legal opinion to the government agencies and organizations including state owned enterprises, financial institutions, and autonomous agencies

(4) Rendered training to legal personnel & employees of the Royal Government

(4) Conducted legal advocacy and awareness to the public

3. Prosecution & Litigation Division, Office of the Attorney General / State Prosecutor & Government Advocate

January 2012 - July 2016, Thimphu Bhutan

(1) Engaged in prosecution of criminal offences including tax evasion, corruption, non-compliance of mining laws; and

(2) Defended the government in civil litigations (in government contracts)

4. SAARC Arbitration Council (SARCO) / Member Arbitrator

November 2018 - Present

(1) Enlisted as a regional arbitrator

(2) Provide updates on legal development related to alternative dispute resolution and arbitration in the region (i.e. Bhutan and SAARC region)

(3) Creating awareness of the SARCO, to encourage as well as offer alternatives to its member countries to settle commercial disputes using SAARCO arbitration rules and forum

5. Company Registry Division, Ministry of Economic Affairs / Assistant Legal advisor

July 2010 - December 2010, Thimphu Bhutan

(1) Conducted due diligence assessments of incorporation of new companies as per the companies Act

(2) Advisory role to the Registrar of Companies within the company laws and regulations including carrying out comprehensive research for amendment proposal to the then

6. Child Justice Projects under UNICEF & Office of the Attorney General / Project Manager

August 2017 - July 2019, Thimphu Bhutan

Successfully implemented two projects on Child Justice instruments, namely, drafting and adoption of diversion guideline and prosecution guideline, and conduct of training for all government lawyers and police personnel. The proposal and reporting's were as per UNICEF protocols

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Education

University of Canberra / Masters of Legal Studies (LLM)

January 2015 - July 2016, ACT AUSTRALIA

Pursued through the prestigious AusAID Scholarship

NALSAR University of Law / BA.,LLB(Hons)

January 2005 - June 2010, Hyderabad, INDIA

Pursued through the Government of India (GoI) Scholarship

Royal Institute of Management / Post-Graduate Diploma in National Law

January 2011 - December 2011, Thimphu BHUTAN

Pursued through Royal Civil Service Examination Intake 2011

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Awards

Australia Award Scholarship in 2016, to undertake LLM Master's degree in Australia

Government of India Scholarship in 2005, to undertake BA, LLB (Hons) in India

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Publication

(1) Authored the Report: *Issues and Gap Analysis in the Public Procurement, Contract Management, and Settlement of Disputes* (Published available at oag.gov.bt)

(2) Contributor to World Bank Group's Assessment Report: "*Women, Business and the Law 2019*" & "*Women, Business and the Law 2018*" as Country Expert

(3) Written law journals for the *Bhutan Law Review* (A Bhutan National Legal Institute publication) title: (a) "A Call for Wildlife Justice" (Vol.2: 2014), and recently (b) "Online Litigation: Challenges and Opportunities for Bhutan" (November 2020)" – this in a way contributed in introducing new E-Litigation system in Bhutan

(4) Chief Editor to *OAG Annual Report 2016* and *OAG Annual Report 2018*

(5) Conference presentation on topic: "*Legal Framework and Challenges related to Child Justice in Bhutan*" during National Child Justice Conference at *Terma Linca*, 30-31 July 2019, funded by UNICEF Bhutan

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Training

(1) Certificate Program in Contract Management (CPCM),

conducted by Governance Global Practice, The World Bank, Washington, April 2021

(2) Certificate Program in Public Procurement (CPPP), conducted by Governance Global Practice, The World Bank, Washington, April 2021

(3) *Chigphen Rigden* Advance Level G-Suite Training, conducted by Royal Institute of Management (RIM) Thimphu Bhutan, 2014

Association/Membership

(1) *Pro-bono* member advisor to *VAST* (Voluntary Art Studio Thimphu), civil society for promotion of Arts in Bhutan; and to the *Bhutan Canada Foundation*, NGO for educational exchange program (since 2018)

(2) Member to Environmental Defenders Office, ACT Canberra, Australia (since 2015)

(3) Member to AusAID Alumni Association, Thimphu Bhutan (since 2016)

(4) Member to US Embassy's Exchange Unit, New Delhi, India (Since 2018)

(5) Member to LEAD Mongolia, A World Learning Program (2017 fellow member)

Reference

(1) Mr. Tashi Gyalpo, Founder of Eagle Legal Consultant, Thimphu Bhutan

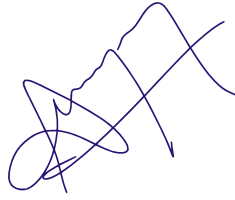
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(2) Mr. Namgay Dorji, Justice Sector Advisor to UNDP, Thimphu Bhutan

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(Sangay)

24 December 2021

Disclaimer:

I solemnly declare that all the information furnished in this document is free of errors to the best of my knowledge. I hereby declare that all the information contained in this **resume** is in accordance with facts or truths to my knowledge. I take full responsibility for the correctness of the said information

Thanking you